



## County Connection

*News from the Washington Counties Risk Pool*  
October 2019

### **WHAT'S NEW AT THE POOL?**



### **WCRP Fall Conference & Board Meeting**

***Please register by October 31, 2019!***

The WCRP Fall Conference & Board Meeting will take place in Spokane, November 20-22, 2019, in conjunction with WSAC's County Leaders Conference. Please register right away if you plan to attend. Please visit the [WCRP Conference](#) page to learn more and to register, or click below.

[REGISTER NOW](#)

## Career Opportunities at the Pool!

The WCRP is in search of an individual seasoned in property and liability risk management to fill our current **Senior Risk Analyst** vacancy. Please visit the [WCRP Employment](#) page to learn more.

We also continue to recruit for the vacant **Administrative & Accounting Specialist** position at the WCRP. Information about the position, as well as the application, can also be found at the [WCRP Employment](#) page.

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## WCRP RISK MANAGEMENT NEWS

### Announcements

With Jill Lowe's retirement, Patrick Conesa, WCRP's Risk Analyst, is now handling all risk management-related matters for the WCRP until a Sr. Risk Analyst is hired. Please go to Patrick for all of the same questions and assistance that you would have gone to Jill with. He's happy to help! You can reach Patrick by calling (360) 292-4482 or emailing [patrick@wcrp.wa.gov](mailto:patrick@wcrp.wa.gov).

### Sample Policy Library

Remember, there are plenty of policies, procedures, and contract examples to choose from in our [Sample Policy Library](#). We are constantly updating examples for our Members and also plan to update the format on our website in the future. If you need something that's not listed, please contact us. In the meantime, take a look at the most recent samples for Road Design, Confidentiality Agreements, and IT Usage Agreements. Click [here](#) to access the Library!

### Pregnancy Accommodations

The Washington State legislature has added another new employment law. The ink was barely dry on the new law requiring pregnancy accommodations when the legislature amended it to provide for lactation breaks for two years following childbirth. The existing requirement under the FLSA was for one year, and technically only applied to nonexempt employees. This applies to all employees who are breastfeeding and extends the entitlement to two years. See [RCW 43.10.005](#) for more details.

### Contracting with the State of Washington?

When working on contracts with the state, it would be helpful to know what their insurance policy coverage and exclusions are. WCRP Risk Management contacted Charles Malone,

Esq., Risk and Legal Affairs Manager with the Washington State Department of Natural Resources (DNR). He provided the following link that explains that the liability account is used to pay tort claims, judgments, and settlements arising from general liability and vehicle accidents for which the state is found to be wholly or partially negligent. Coverage is provided up to \$10 million for each claim with no deductible. The link provides details on coverage, exclusions and certificates of insurance. The coverage description is the same for all State of Washington coverage. <https://des.wa.gov/services/risk-management/insurance-state-agencies/state-agency-self-insurance-liability-program#summary>

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## **WCRP TRAINING & SCHOLARSHIPS**



### **Navigating the Performance Evaluation Process**

Montesano, WA | Grays Harbor County

December 11, 2019

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## **SCHOLARSHIPS**

### **WAPELRA Fall Training**

October 24, 2019 | Burien, WA

Washington Public Employer Labor Relations Association Fall Training will focus on recruitment, retention, and succession planning. WCRP members are eligible for two free registrations per county. Contact your county risk manager to obtain the WCRP scholarship discount code prior to registering. For more information on the WAPELRA Fall Training and how to register, please visit:

[WAPELRA Fall Training – Members](#)

[WAPELRA Fall Training – Non-Members](#)

### **Planning for Temporary Encampments - Exploring Housing Solutions for Addressing the Homelessness Crisis**

October 25, 2019 | Lacey, WA

The WCRP is offering **FREE REGISTRATION** for members to attend the upcoming training for those responsible for Planning and Community Development. Please [click here](#) for the training announcement or visit the [WCIA Website](#) to learn more about the class, who should attend, and how to register.

***Additional training and scholarships coming soon!***

Please visit the [WCRP Training & Scholarships](#) page to view the most current listings.

[Request Training in your County!](#)

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## ***SAVE THE DATE!***

### **WCRP Conferences & Board Meetings**

**Spring Conference & Board Meeting | March 18-20, 2020**

Suncadia Resort, Cle Elum | Kittitas County

**Summer Conference & Board Meeting | July 22-24, 2020**

Hilton, Vancouver | Clark County

### **WCRP Committee Meetings**

**Executive Committee Meeting | November 1, 2019**

Radisson Hotel, SeaTac | King County

**Investment Committee Meeting | November 22, 2019**

Davenport Grand Hotel, Spokane | Spokane County

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***Contact us with any questions!***



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Created by Counties for Counties

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