

Paid Family and Medical Leave



Template PFML Policies and On-Demand Webinar Available

As the deadline for full implementation of the new Washington Paid Family Leave Act approaches, Summit Law Group is offering online training and template policies to ensure our customers are prepared to comply with the new law.

On-Demand Webinar

Summit conducted a recent webinar training to explain the requirements of the new law, address frequently asked questions, and provide practical guidance on what employers need to do before the law takes effect on January 1, 2020. If you missed the live webinar, you can still get access to the recording and PowerPoint materials by emailing us at webinar@summitlaw.com to register. The cost is just \$50.

Template Policies Available

Summit has also prepared template PFML policies to help employers be ready to administer this new benefit program. We have created versions for large (50+) and small (under 50) employers. For each, our templates include a version that does not provide for supplementation of PFML benefits with employer paid leave and a version that does permit supplementation; the latter includes language addressing various options for handling supplementation. Rather than charge any one client for the investment of time involved in this project, we are making them available for the equivalent of one hour of the attorney time as a way of spreading and reducing the cost. If you're interested, please click the link below to let us know whether you need the 50+ or under-50 template. And of course, you are welcome to contact a Summit attorney for guidance on any implementation details as needed.

REQUEST TEMPLATE PFML POLICY